



**Building  
capacity  
for social  
justice**

Research  
Consultancy  
Capacity building  
Change making



[www.lirata.com](http://www.lirata.com)

## Vision

A socially just world in which power, resources and opportunities are shared equitably, all people are fully valued and included, and people live sustainably and free from violence, abuse and exploitation

## Purpose

To advance social justice by strengthening the enablers and reducing the barriers to positive social change

## Values

Integrity

Learning

Collaboration and community

Positive effective change

Lirata Ltd is an independent not-for-profit organisation based in Naarm (Melbourne), Australia.  
We support the work of individuals and organisations who are responding to those in need.  
We work in partnership to develop constructive solutions to social issues.

# Our work



## Evaluation

We undertake process, outcomes and value-for-money evaluation. We use participatory but rigorous approaches. We build evaluation capacity: Theory of Change, Monitoring Evaluation & Learning Frameworks, data collection tools, evaluation skills and learning cultures.



## Impact measurement

We develop social impact measurement frameworks at program, organisation and sector level and support organisations to assess and communicate the value and effectiveness of their work.



## Data systems & reporting

We build, configure and provide advice on data systems. We undertake specialist data analysis and assist with reporting including dashboard design.



## Research & development

We undertake literature reviews, synthesis and new empirical research. We develop new frameworks and approaches for positive social change.



## Design & review

We collaborate to design new and innovative programs and models, and support our partners to pilot them. We help organisations understand the strengths and weaknesses of their strategies, programs and services, and develop clear recommendations to strengthen them.



## Strategic & operational planning

We work with organisations to define their intended impact and objectives, and to develop innovative and grounded strategies to achieve them.



## Organisational & sector development

We support organisations to strengthen policies, processes and systems. We assist in resolving conflict and managing change. We build alliances and integration at sector level.



## Training & mentoring

We provide formal and informal training and mentoring across a wide variety of fields, ranging from service delivery approaches to monitoring & evaluation to strategy development.

Lirata's staff have been providing expert independent consultancy since 2010. We specialise in the education, health, community services and development sectors. We partner with service providers, funders, peak bodies, social change advocates, faith-based organisations, and many others.





### Celia Clapp

Director of Consulting Services

Specialist expertise: quality improvement | organisational review | management & governance | Child, Youth & Family Services



### Karen Rosauer

Consultant

Specialist expertise: qualitative research | diversity & inclusion| Education | Flexible and Inclusive Learning



### Kate Randall

Consultant (Evaluation Specialist)

Specialist expertise: evaluation | evaluation capacity building | philanthropy | volunteering | Disability



### Dr. Leanda Read

Senior Consultant

Specialist expertise: quantitative research | management | work with government | Disability | Education



### Mark Planigale

Chief Executive Officer

Specialist expertise: evaluation | impact measurement | data systems | advocacy and grassroots campaigns | Housing & Homelessness | Community Legal Services



### Mark Yin

Research Officer

Specialist expertise: data analysis and reporting | research | Refugees and people from culturally and linguistically diverse backgrounds



### Nich Rogers

Senior Consultant

Specialist expertise: person centred practice | stakeholder engagement & facilitation | strategic planning | Youth Services | AOD Services | Housing & Homelessness



### Pam Kennedy

Senior Consultant

Specialist expertise: accreditation & quality improvement | LGBTIQ+ inclusive practice | management & governance | Health



### Steph Lim

Administration Coordinator

Specialist expertise: data systems and reporting | marketing | fundraising | management | Environment

# Our team

Complementing our core consulting team, our wide network of Associates bring additional specialist skills and experience to our projects where required.

# Projects

Evaluation of Girls Academy Program  
Role Models & Leaders Australia |  
Strengthening pathways for young  
Aboriginal women in schools across  
Australia

Language Archive  
Ngukurr Language Centre |  
Sharing language with community

Review of Systems for Investigating  
Deaths of Children in Care  
Queensland Department of  
Communities, Child Safety & Disability  
Services | Helping keep kids safe

Short Notice Accreditation Pilot  
Evaluation  
Queensland Health & Partners | New  
models for quality & safety in health

Stretch2Engage Pilot Evaluation  
Queensland Mental Health  
Commission & Partners | Effective  
consumer engagement in service  
design & re-design

Outcome Measurement Training  
National Association of Community  
Legal Centres | Building M&E skills

Sector Outcome Measurement Framework  
Federation of Community Legal Centres |  
Leading the way in evidencing impact

Evaluation of Emerging Community  
Leaders Program  
Tasmanian Community Fund | Supporting  
the next generation of community leaders  
in Tasmania

Evaluation of Tenant Outcomes  
Common Ground Tasmania |  
Breaking the cycle of homelessness

Barwon Housing & Homelessness Strategy  
SalvoConnect Barwon & Partners | A platform  
for development & change

Limba Online Library  
Victorian Aboriginal Corporation for Languages |  
Technology to keep culture strong

We work on 20+ projects each year.  
We choose those where we can make  
a real difference in building opportunity  
and addressing injustice.



## WE PARTNER TO:

Train, mentor & support social justice workers

Build awareness of the importance of social justice

Create tools & strengthen organisational systems

Bring stakeholders together to create change

Research new approaches & frameworks for social justice

Generate social justice investment

Evaluate policies, programs & strategies related to social justice

## SO THAT:

People have the skills & knowledge needed for change

People feel confident & empowered to work for change

Organisations function better

We better understand what produces lasting, positive change

Alliances are formed & strengthened

Diverse communities are included in social justice work

More resourcing is directed to social justice initiatives

## LEADING TO:

More resilient & capable organisations & individuals working for change

More effective programs, services & social change efforts

More empowering & ethical approaches

A more supportive context for social justice efforts

## ENABLING:

Greater social justice

# Lirata's Theory of Change



- Consultancy
- Evaluation & impact measurement
- Training, mentoring & capacity building
- Partnerships for change



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