

Integrity

We are clear on our purpose and the ethics that underlie our work

We have the courage to stand firm in our principles and to make difficult decisions when necessary

We are transparent about what we do and how we work

Our independence enables us to remain a clear and principled voice for social justice

Learning

We are reflective and open to feedback so that we can continue to improve what we do

We are always developing our thinking and our evidence base, and sharing our insights with others

We systematically develop, evaluate and refine our approaches, tools and processes

We intentionally develop our people and strengthen those with whom we work



Collaboration & Community

We stand together with people and organisations to advance social justice

We develop strong relationships through which we achieve much more than we could on our own

We engage with people from all walks of life and value diversity

We support each other to jointly face tough issues and overcome challenges

Positive effective change

We are passionate about our focus on tackling issues that matter

We develop individual, flexible and creative solutions to complex problems

We plan and deliver all of our activities to ensure a high standard of quality

We use each part of our work to make a difference by creating meaningful, positive change